

INDIAN INSTITUTE OF TECHNOLOGY, GANDHINAGAR

Gandhinagar, Palaj – 382355
Gujarat

Advertisement No.: MIS/IITGN/IMS/PD/201415-005/Advt0003

Indian Institute of Technology, Gandhinagar (IITGN) invites applications for multiple contractual posts for its Institute Management System (IMS) as mentioned below:

Tenure: 1 Year; each position is contractual in nature and may be extended, on annual basis subject to candidates' performance and Institute requirements.

| SL. No. | Position | Required Qualification, Experience & Age Limit, Compensation |
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| 1 | Testing Lead Post Code: POS-01 | <p>Minimum Qualification: BE/B.Tech in Computer Science, Information Technology or any other relevant/related branch of engineering with minimum of 65% marks.</p> <p>Eligibility:</p> <ul style="list-style-type: none">• Minimum 5 years of software, quality assurance & controlling quality experience.• Proven knowledge in testing solutions in C#, .NET, PHP, ASP, SQL, CMS, HTML, JS and JQUERY.• Creating detailed, comprehensive and well-structured test plans and test cases.• Experience developing tests for functional, performance and regression testing that include automated, ad-hoc, and manual testing elements.• Estimating, prioritizing, planning and coordinating testing activities.• Preference will be given for candidates with exposure to an industry standard ERP and workflow package.• Strong knowledge of defect tracking systems & test management tools• Sound knowledge and exposure in handling Tally Systems• Have worked with product and development teams to understand product vision and requirements.• Experience working in an agile environment.• Knowledge on testing automation tools like Selenium, Robotium etc., will be added advantage.• Ability to work on several projects concurrently.• Excellent interpersonal, communication, negotiation and collaboration skills <p>Key Responsibilities:</p> <ul style="list-style-type: none">• Oversee the development and execution of test plans/cases and monitoring & reporting on test execution to support production release• Serves as SME for testing process.• Works with cross-functional teams to help identify, triage, and document issues.• Leads functional, performance, and security related testing activities.• Work with a team of highly-skilled quality professionals to ensure the highest quality product is delivered <p>Age Limit: 35 years as on last date of application submission Monthly consolidated pay: Rs. 50,000 – 75,000</p> |
| 2 | Software Delivery Manager Post Code: POS-02 | <p>Minimum Qualification: BE/B.Tech in Computer Science, Information Technology or any other relevant/related branch of engineering (regular) with minimum of 65% marks</p> <p>Desirable Qualification: MBA (regular/distance) in Systems, Operations.</p> |

Eligibility:

- Should have 9 years to 15 years' experience in IT industry with minimum 3 – 4 years in program/project management.
- Preference will be given for candidates with exposure to an industry standard ERP and workflow package.
- Strong knowledge of Project Management tools & techniques, Quality tracking systems & test tools.
- Can ensure integration between project activities.
- Sound knowledge and exposure in handling Tally Systems
- Have worked with product and development teams to understand product vision and requirements
- Experience working in an Agile environment
- Ability to work on several projects concurrently and deliver in a timely manner
- Understanding of Database – MSSQL, MySQL, .NET, PHP etc

Skill Set:

- Good knowledge of project development models including waterfall, spiral, incremental, iterative, project planning. The Delivery Manager would be an interface between higher level management, departments on-site and off-site development team at different stages of the life cycle:
 - Requirement Analysis: Depending on the client project specifications, the incumbent may be required to do a requirement analysis, he/she would be required to interact with the client, probe the client and come back with a crystal-clear understanding of the client's expectations and articulate the same in the business logic.
 - Risk Analysis: The incumbent would be required to do a Risk Analysis taking into consideration internal resources, requirement for each project in terms of:
 - People
 - Attrition
 - Skills
 - Availability Scope
 - Account Management
 - Quality Control: Should have the experience to ensure that the delivery is within the established quality standards as well as pass the tests in Test/Staging/UAT environment before going in Prod.
 - Should be thorough in project management as well as the SDLC. Should be able to create and implement MS project plans. Adherence to coding standards and guidelines.
 - Ability to access that the teams have adequate resources. Identifying training needs, performance analysis, manpower analysis, mentoring team members and coordinating between the management and the team.

Key Responsibilities:

- Oversee the development and execution of test plans/cases and monitoring & reporting on test execution to support production release
- Responsible for analyzing dashboard information and project information to ensure both client and internal expectations are met and where appropriate exceeded
- Work with cross-functional teams to help identify, triage, and document issues.
- To assist where appropriate in defining strategic business requirements and to understand complex client and user needs
- Leads functional, performance, and security related testing activities.
- Work with a team of highly-skilled quality professionals to ensure the highest quality product is delivered
- Able to build trusting client and colleague relationships easily.
- Excellent communication, presentation and soft skills.

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| Age Limit: 50 years as on last date of application submission Monthly consolidated pay: Rs. 60,000 – 90,000 |
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How to Apply:

- Interested persons are requested to apply online at mentioned URL (<https://recruitment.iitgn.ac.in/projectstaff/>) only.
- For identification purpose, each candidate should keep his PAN Card (only) for verification. The PAN Card number needs to be entered in the application form at appropriate place.
- No manual / Paper / Email application will be entertained.
- Read the instructions carefully and fill-in the online application form giving accurate information about your candidature.

Selection Process:

- Eligible candidates shortlisted based on submitted online application will have to appear for selection process conducted at IITGN premises.
- The selection process may comprise of a written test followed by personal interview. IITGN reserves all the rights, not to call an applicant for interview, without assigning any reason.
- The decision of the selection committee formed by IITGN is final and binding to all. No queries related to the same shall be entertained.
- Fulfillment of “Minimum Qualifications” and “Eligibility” does not entail a call for interview. The applications received in response to the advertisement shall be scrutinized and only candidates shortlisted from valid applicants, on basis of better qualification and quality of relevant experience, shall be called for written test and/or interview.

General Conditions and Instructions:

- Candidates **must be ready to relocate** anywhere in India at specified location/office decided by IIT Gandhinagar
- Only Indian Nationals are eligible to apply.
- Relaxation of age and/or educational qualifications will be considered in case of exceptionally meritorious candidates, with prior approval of IIT Gandhinagar.
- All qualifications should be from an Indian University / Institute recognized by AICTE /appropriate statutory authority.
- If eligible, candidates may apply in multiple positions and must submit separate application for each position.
- Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
- Shortlisted candidates must bring their original and photocopies of PAN card, marksheets, certificates and testimonials of work experience at the time of written test and/or interview.
- Candidates employed with Government Departments / PSUs / Autonomous Bodies / Educational Institutions have to produce NOC at the time of Interview without which they shall not be allowed to appear for the same.
- IITGN reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if needed, without issuing any further notice or assigning any reason whatsoever.
- IITGN reserves the right not to select any candidate for the post(s).
- Incomplete applications will be summarily rejected.
- No interim correspondence will be entertained. Canvassing in any form shall lead to automatic disqualification.
- For further clarification, please feel free to write a mail to techsupport@iitgn.ac.in or call on +91 706 902 1570 number.

Important Dates:

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| Commencement of Online application through website | 18-04-2017 |
| Last date of submitting online application through website | 23-05-2017 |