

# INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR

PALAJ, GANDHINAGAR- 382055, GUJARAT

## Advertisement No. IITGN/GA/Rect./02/2023-24

Online applications are invited from Indian Nationals for appointment to following posts of this Institute only on Direct Recruitment:

| Sr. No. | Position/Number of Posts/ Salary   | Required Qualification, Experience & Age Limit   |
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| 1.      | <p><b>Librarian</b><br/><b>Vacancy: 01 (UR)</b></p> <p><b>Minimum pay:</b> Rs.1,44,200/- in Academic Level 14 (Rs.1,44,200-2,18,200), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 2,14,988 p.m.]</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per GoI norms.</p> | <p><b>Minimum Qualification</b></p> <ul style="list-style-type: none"><li>• Ph.D degree in Library Science/ Information Science/ documentation archives &amp; manuscript keeping.</li><li>• Master's degree in Library Science/ Information Science/ documentation, with at least 55% marks or its equivalent grade and a consistently good academic record.</li></ul> <p><b>Minimum Experience:</b></p> <ul style="list-style-type: none"><li>• At least 10 years as a Deputy Librarian in Pay Level 12 or higher at a University or a reputed Institute Library.</li></ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"><li>• Substantial experience in a broad spectrum of library operations, including E-Resource management, research support services, scholarly communication, library instruction, digital transformation of library operations &amp; practices.</li><li>• Evidence of innovative library services, including integration of ICT in a Library.</li><li>• Evidence of integration of library resources &amp; services in teaching, learning and research.</li><li>• Extensive knowledge of contemporary digital library practices, trends &amp; emerging technologies.</li><li>• Knowledge of print &amp; digital repositories &amp; archives.</li><li>• Knowledge of Open Science &amp; Open Access.</li><li>• Scholarly publications in journals of repute.</li><li>• Leadership &amp; management skills to build &amp; foster close relationship with all stake holders.</li><li>• Affiliation with professional bodies, library consortia &amp; networks, exposure to global library practices.</li></ul> <p><b>Age limit:</b> 57 years as on last date of submitting application.</p> |

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| <p>2.</p> | <p><b>Deputy Librarian</b><br/><b>Vacancy: 02 (01 UR + 01 PwD [UR])</b></p> <p><b>Minimum pay:</b> Rs.79,800/- in Academic Level 12 (Rs.79,800-2,11,500), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 1,23,540/- p.m.]</p> <p>(The incumbent will be moved to Academic Level 13A (entry pay 1,31,400) after 05 years based on performance assessment)</p> <p>The reserved PwD position is for HH. If HH candidates not available VH(LV) may be considered.</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p> | <p><b>Minimum Qualification:</b></p> <ul style="list-style-type: none"> <li>• Postgraduate degree in Library Science/ Information Science/ documentation, with at least 55% marks or its equivalent grade and a consistently good academic record.</li> </ul> <p><b>Minimum Experience:</b></p> <ul style="list-style-type: none"> <li>• At least 08 years as Assistant Librarian with Level 10 or higher Positions at a University or reputed institute Library.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Demonstrated knowledge &amp; experience in a broad spectrum of library operations, including E-Resource management, research support services, scholarly communication, library instruction, digital transformation of library operations &amp; practices.</li> <li>• Ph.D. degree in Library Science/ Information Science/ documentation archives &amp; manuscript keeping.</li> <li>• Evidence of innovative library services, including integration of ICT in a Library.</li> <li>• Evidence of integration of library resources &amp; services using ICT in teaching, learning and research.</li> <li>• Extensive knowledge of contemporary digital library practices, trends &amp; emerging technologies.</li> <li>• Knowledge of print &amp; digital repositories &amp; archives.</li> <li>• Scholarly publications in journals of repute.</li> <li>• Management &amp; communication skills to build &amp; foster close relationship with library team and users.</li> </ul> <p><b>Age limit:</b> 50 years as on last date of submitting application.</p> |
| <p>3.</p> | <p><b>Assistant Librarian</b><br/><b>Vacancy: 01 (UR)</b></p> <p><b>Minimum pay:</b> Rs. 57,700/- in Academic Pay Level 10 (Rs.57,700-1,82,400), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 92,158/- p.m.]</p> <p>(The incumbent will be moved to Academic Level 11 (entry pay 68,900) after 05 years based on performance assessment)</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p>  | <p><b>Minimum Qualification:</b></p> <ul style="list-style-type: none"> <li>• Master degree in Library Science / Information Science/ documentation, with at least 55% marks or its equivalent grade and a consistently good academic record.</li> <li>• Qualifying in the National Level Test (NET) conducted for the purpose by UGC or any other agency approved by UGC. However, candidates with Ph.D degree in Library Science shall be exempted from the eligibility condition of NET/SLET/SET.</li> </ul> <p><b>Minimum Experience:</b></p> <ul style="list-style-type: none"> <li>• At least 06 years of relevant work experience of which minimum 03 years in level 07 or more in a reputed university/ research institute library.</li> </ul>   |

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|    |  | <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Demonstrated work experience of at least in one of the operational units of the University/ Research Institute Library.</li> <li>• Experience of managing E-Resources, research support services, scholarly communication, digital library operations &amp; practices.</li> <li>• Ph.D. degree in Library Science/ Information Science/ documentation archives &amp; manuscript keeping.</li> <li>• Knowledge of contemporary digital library practices, trends &amp; emerging technologies.</li> <li>• Knowledge of print &amp; digital repositories &amp; archives.</li> <li>• Communication skills to build &amp; foster close relationship with library users.</li> </ul> <p><b>Age limit:</b> 45 years as on last date of submitting application.</p>   |
| 4. | <p><b>Superintending Engineer<br/>Vacancy: 01 (UR)</b></p> <p><b>Minimum Pay:</b> Rs. 1,23,100/- in Pay Level 13 (Rs.1,23,100-2,15,900), (with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 1,85,026/- p.m.).</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p> | <p><b>Minimum Qualification &amp; Experience:</b></p> <ul style="list-style-type: none"> <li>• BE/B.Tech with 12 years' experience of which 07 years as Executive Engineer or equivalent in Level 11 or more.</li> </ul> <p><b>Age Limit:</b> 50 years as on the last date of submitting application.</p>  |
| 5. | <p><b>Medical Officer<br/>Vacancy: 01 (UR)</b></p> <p><b>Minimum Pay:</b> Rs. 56,100/- in Pay Level 10 (Rs. 56,100-1,77,500), (with Transport Allowance and DA presently applicable, the gross(excluding HRA) adds up to Rs. 89,886/- p.m.).</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p>               | <p><b>Minimum Qualification:</b></p> <ul style="list-style-type: none"> <li>• MBBS degree from a University/ Institute recognized by the relevant agency authorised by the Government of India including completion of Compulsory Rotary Internship (CRI) with at least 60% marks or equivalent grade. The person should be the first class throughout his/her education.</li> </ul> <p><b>Minimum Experience:</b></p> <ul style="list-style-type: none"> <li>• At least 3 years working experience after the degree in the reputed and recognized hospital with not less than 20 beds (Specialization as per requirement)</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• MD or MS in an appropriate branch of Medicine with at least 1 year working experience after the degree in the reputed and recognized hospitals with not less than 20 beds.</li> </ul> <p><b>Age Limit:</b> 45 years as on the last date of submitting application.</p> |

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| 6. | <p><b>Assistant Engineer (Civil/ Electrical)</b><br/><b>Vacancy: 01 (UR)</b></p> <p><b>Minimum pay:</b> Rs.44,900/- in Pay Level 7 (Rs.44,900-1,42,400), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 68,870/- p.m.]</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p> | <p><b>Minimum Qualification &amp; Experience:</b></p> <ul style="list-style-type: none"> <li>• B.E/ B.Tech in Civil/ Electrical Engineering with at least 55% marks with 03 years relevant professional experience.</li> </ul> <p><b>Age limit:</b> 32 years as on last date of submitting application.</p>   |
| 7. | <p><b>Junior Technical Superintendent</b><br/><b>Vacancy: 01 (OBC)</b></p> <p><b>Minimum pay:</b> Rs. 35,400/- in Pay Level 6 (Rs. 35,400-1,12,400), (with Transport Allowance and DA presently applicable, the gross-(excluding HRA) adds up to Rs. 55,380/- p.m.).</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p>    | <p><b>Minimum Qualification &amp; Experience:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree with at least 55% marks in relevant branches of engineering with two years' work experience OR</li> <li>• Master's degree with at least 55% marks in relevant branches of Science with 03 years' work experience OR</li> <li>• M.Tech with at least 55% marks in relevant branch of engineering with one year of work experience, preferably at laboratories of institutions of national importance.</li> </ul> <p><b>Age limit:</b> 32 years as on last date of submitting application.</p>   |
| 8. | <p><b>Senior Library Information Assistant</b><br/><b>Vacancy: 01 (UR)</b></p> <p><b>Minimum pay:</b> Rs. 35,400/-in Pay Level 6 (Rs. 35,400-1,12,400), [with Transport Allowance and DA presently applicable, the gross-(excluding HRA) adds up to Rs.55,380/- p.m.]</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p>   | <p><b>Minimum Qualification &amp; Experience:</b></p> <ul style="list-style-type: none"> <li>• Master's degree in Library Science/ Information Science/ Documentation with at least 55% marks or equivalent grade and consistently good academic record.</li> <li>• 03 years' relevant experience in library of a reputed organization.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• One year postgraduate diploma/ certificate course in computer application in libraries from a recognized Institution.</li> <li>• Proficiency in classification and cataloging of library materials (print and digital) and variety of IT tools for library applications.</li> </ul> <p><b>Age limit:</b> 32 years as on last date of submitting application.</p> |

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| 9.  | <p><b>Assistant Staff Nurse</b><br/><b>Vacancy: 01 (OBC)</b></p> <p><b>Minimum pay:</b> Rs. 29,200/- in Pay Level 5 (Rs. 29,200-92,300), (with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 46,576/- p.m.).</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p>  | <p><b>Minimum Qualification:</b></p> <ul style="list-style-type: none"> <li>• Intermediate/ 10 + 2 or equivalent.</li> <li>• Must have passed the examination held by the Nursing Council with 3 years course in General Nursing and Midwifery.</li> <li>• Must be registered with Indian Nursing Council/ State Nursing Council.</li> </ul> <p><b>Minimum Experience:</b></p> <ul style="list-style-type: none"> <li>• 03 years' experience in a hospital recognized by the Central or State Nursing Council or at a medical dispensary of a Government/ Semi Government/ Public Sector institution.</li> </ul> <p><b>Age limit:</b> 27 years as on last date of submitting application.</p> |
| 10. | <p><b>Junior Laboratory Assistant</b><br/><b>Vacancy: 07 (02 UR + 02 OBC + 01 SC+ 01 ST+ 01 EWS)</b></p> <p><b>Minimum pay:</b> Rs. 21,700/- in Pay Level 3 (Rs. 21,700-69,100), (with Transport Allowance and DA presently applicable, the gross-excluding HRA- adds up to Rs. 35,926/- p.m.).</p> <p>Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.</p> | <p><b>Minimum Qualification &amp; Experience:</b></p> <ul style="list-style-type: none"> <li>• BE/ B.Tech degree with at least 55% marks in relevant discipline OR</li> <li>• Three years Diploma with at least 55% marks in Engineering with 02 years' work experience in laboratory/ research programme OR</li> <li>• B.Sc with at least 55% marks with 02 year work experience in laboratory/ research programme OR</li> <li>• ITI with at least 55% marks with 06 years' work experience and good knowledge of computer utilization.</li> </ul> <p><b>Age limit:</b> 27 years as on last date of submitting application.</p>  |

**Note:**

- I. All the positions mentioned here form parts of regular posts.
- II. If suitable candidates belonging to a category of Physical Disability (viz HH, VH or OH) to whom the post is reserved are not available, the post may be filled by PwD belonging to any of the other categories as per Govt. of India norms. Only such person, who have suffered not less than 40% of relevant disability are eligible to be considered as per the Govt. of India rules and are required to furnish Medical Certificate issued by Competent Authority in proof of their disability.
- III. The Institute reserves the right to relax the specifications with respect to qualification/ experience/age limit in exceptional cases or in cases of persons already holding analogous position in a Govt./University/ Academic Institutions/ Research Institutions.
- IV. Required experience in different Pay Levels mentioned in this advertisement is as per 7th CPC. However, experience gained prior to implementation of 7th CPC will be counted to 'equivalent' Pay Level/ Grade pay.
- V. Higher Initial pay may be considered for deserving candidates.
- VI. Selection Committee reserves the right not to select any candidate for a post.

**General Conditions:**

1. Relaxation in age for the candidates applying to the posts reserved for SC, ST, OBC, PwD and Ex-Servicemen would be admissible as per Central Government Rules. Persons working with IITs who are educationally qualified and otherwise eligible can be considered for the recruitment up to a maximum age of 50 years.
2. Persons employed in Govt./Semi-Govt. organizations or Educational Institutions should apply with due permission of their present employer and should produce a '**No Objection Certificate**' (NOC) at the time of interview/ skill test, if called for the same. Applicants without NOC may not be permitted to appear in the interview/ skill test.
3. The Institute reserves the right to increase or decrease the number of positions at its own discretion.
4. **Online application at the Institute website ([https://iitgn.ac.in/careers/Non-Teaching staff](https://iitgn.ac.in/careers/Non-Teaching-staff)) must be submitted by 23:59 hrs on 30 November 2023.**
5. Candidates who desire to apply for more than one post must use separate forms for each application.
6. Outstation candidates called for selection test shall be reimbursed travel expenses from place of residence to Gandhinagar and back as per instructions in the call letter, on production of proof of appropriate documents.
7. No interim correspondence will be entertained. Canvassing in any form shall lead to automatic disqualification.
8. Merely fulfilling minimum eligibility criteria does not entail a call for written test/ interview for the selection. Only candidates shortlisted on the basis of better qualification and quality of relevant experience shall be called for written test/ skill test/ interview etc. The authorities reserves all rights, not to call an applicant for selection test or not to fill up a position through this round of selection process without assigning any reason.

**REGISTRAR**